

## **POSITION STATEMENT**

### **Chief Executive Officer – AGRIBUSINESS (Michel Pilot)**

- i. Reporting to the Group Chief Executive Officer
- ii. Develop and implement strategic plans to grow the revenue and profitability of the business
- iii. Instil a strong commercial spirit across all business units to stimulate growth and profitability
- iv. Ensure cost effective management of resources with a view to maintain sound financial health of the business
- v. Build and sustain a performance and results driven culture throughout the business sector
- vi. Provide regular reports to the Board and senior management about performance and operations of the business sector
- vii. Maintain long-term sustainability of the business through good Corporate Governance and sound Risk Management practices
- viii. Identify mergers, acquisitions, disposals and investments that make the most sense for the Company, report and advise the Board thereto
- ix. Develop CSR strategies with the Board which support the image of the Company

## **POSITION STATEMENT**

### **FINANCE MANAGER – AGRIBUSINESS (Yashinn Bhoyroo)**

- i. Oversee the accounting function of the Agribusiness activities
- ii. Support the Senior Manager – Agribusiness for the preparation of financial reporting to the Board
- iii. Monitor the cash flow and negotiate funding requirements with lenders
- iv. Liaise with external stakeholders such as auditors and tax consultant to ensure compliance with laws
- v. Collaborate with the Senior Manager – Agribusiness on projects

## **POSITION STATEMENT**

### **CHIEF PROJECTS AND DEVELOPMENT EXECUTIVE – REAL ESTATE PORTFOLIO (Richard Koenig)**

- i. Reporting to the Group Chief Executive Officer
- ii. Act as a specialist senior project resource and support the group Chief Executive to drive and manage projects and property development initiatives for the Real Estate portfolio of Compagnie Sucriere de Bel Ombre Limited ('CSBO'), Case Noyale Limitee ('CNL') and Rogers and Company Limited ('Rogers')
- iii. Provide structured project management to ensure timely and successful physical transformation of Seven coloured Earth precincts with specific focus on the new "Coffee Tour" infrastructure
- iv. Responsible for administration of CSBO portfolio of investments and designated Rogers investments
- v. Provide support to the Senior Manager as and when required in the turnaround of CSBO performance and operations
- vi. Ensure a smooth handing over and successful transition of the Leisure and Agribusiness activities to respective Business or Project Managers

## **POSITION STATEMENT**

### **CHIEF EXECUTIVE OFFICER – LEISURE (Richard Stedman)**

- i. Reporting to the Group Chief Executive Officer
- ii. Accountable for the performance, operations and development of Fintech sector of Rogers & Co. Ltd and achieve agreed performance targets
- iii. Act with due care, systematically protecting the interests of shareholders while ensuring long term growth
- iv. Growth profitability of the business sector while ensuring quality service to customers and cost effective management of resources
- v. Responsible for multiple business across multiple geographies in Leisure Sector
- vi. Maintain long term sustainability of the business through good Corporate Governance and sound Risk Management practices
- vii. Identify mergers, acquisitions, disposals and investments, report and advise to the Board thereto
- viii. Develop CSR strategies with the Board and oversee staffs in the implementation of the CSR projects