

Espitalier-Noël, Marie Maxime Hector  
**CHAIRMAN AND NON-EXECUTIVE DIRECTOR**  
(Born in 1958)

#### APPOINTMENT

- 19 March 1997

#### QUALIFICATIONS

- Member of the Institute of Chartered Accountants in England and Wales

#### PROFESSIONAL JOURNEY

- CEO of ENL group
- Worked for Coopers & Lybrand in London
- Worked with De Chazal du Mée in Mauritius
- Past Chairman of the Board of Rogers and Company Limited.
- Past President of the Mauritius Chamber of Agriculture
- Past President of the Mauritius Sugar Producers' Association.
- Past President of the Mauritius Sugar Syndicate

#### SKILLS

- CEO experience across diversified sectors
- Significant experience in alliances, ventures and partnerships
- Strong financial skills and strategic understanding

#### Current External Commitments

Please refer to Mr. Espitalier-Noël's directorship report

Espitalier-Noël, Marie Hector Philippe  
**NON-EXECUTIVE DIRECTOR**  
(Born in 1965)

#### APPOINTMENT

24 April 2005

#### QUALIFICATIONS

- BSc in Agricultural Economics (University of Natal, South Africa)
- MBA (London Business School)

#### PROFESSIONAL JOURNEY

- Worked for CSC Index in London as Management Consultant from 1994 to 1997
- Joined Rogers in 1997
- Was appointed Chief Executive Officer of the Rogers Group in 2007

#### SKILLS

- Proven experience of mergers and acquisitions
- Extensive know-how in business turnaround and transformation
- Successful track record of change management initiatives
- Extensive expertise in strategy development and execution
- Inspiring leadership with senior management in the Group's four served markets – FinTech, Hospitality, Logistics and Property
- Strong insight into people development strategy

#### Current External Commitments

Please refer to Mr. Espitalier-Noël's directorship report

Espitalier-Noël, Marie André Eric  
**NON-EXECUTIVE DIRECTOR**  
(Born in 1959)

#### APPOINTMENT

- 1 November 2000

#### QUALIFICATIONS

- Bachelor's degree in Social Sciences (University of Natal, South Africa)
- Master's degree in Business Administration (University of Surrey, UK)

#### PROFESSIONAL JOURNEY

- Worked with De Chazal du Mée & Co., Chartered Accountants in Mauritius
- Joined the ENL Group in 1986
- Currently Chief Executive Officer of ENL Commercial Limited

#### SKILLS

- Experienced in the commercial and hospitality sectors being a board member of various companies evolving in those sectors
- Extensive know-how in audit, accounting and financial dynamics
- Strong insight into business and commercial matters
- Excellent leadership skills
- Extensive expertise in entrepreneurial and strategic dimension

#### Current External Commitments

Please refer to Mr. Espitalier-Noël's directorship report

Eynaud, François Paul Philippe  
**NON-EXECUTIVE DIRECTOR**  
(Born in 1961)

#### APPOINTMENT

19 October 2016

#### QUALIFICATIONS

- Diplôme d'école de commerce

#### PROFESSIONAL JOURNEY

- Past export director at Sagem (France)
- Past Country Manager of Sagem in the Caribbean Island and in England
- Past marketing director of Ciel Textile
- Past executive director of Tropic Knits
- Past managing director of Veranda Resorts
- CEO of Veranda Leisure and Hospitality

#### SKILLS

- Proven experience in the textile industry
- Extensive know-how in business and accounting skills
- Strong leadership insight
- Inspiring entrepreneurial and commercial know-how
- Strong insight in sales and marketing

#### Current External Commitments

Please refer to Mr. Eynaud's directorship report

Koenig, Richard  
**NON-EXECUTIVE DIRECTOR**  
(Born in 1964)

#### APPOINTMENT

- 6 November 2014

#### QUALIFICATIONS

- BSC Electronic Engineering
- MBA

#### PROFESSIONAL JOURNEY

- Management Information Consultant in Anderson Consulting (South Africa)
- Corporate Executive in ENL Group
- Past CEO of South West Tourism Development

#### SKILLS

- Entrepreneurial and business experience across diversified sectors
- Strong engineering and IT understanding

#### Current External Commitments

Please refer to Mr. Koenig's directorship report

Pilot, Joseph Michel  
**CEO AND EXECUTIVE DIRECTOR**  
(Born in 1986)

#### APPOINTMENT

- 30 August 2018

#### QUALIFICATIONS

- BCom in Finance and Management
- Master of Finance from Curtin University (Australia)
- MBA from INSEAD

#### PROFESSIONAL JOURNEY

- Portfolio Manager for High Net Worth Individuals
- Joined Rogers as Corporate Manager in 2016
- Currently CEO of the group's Agribusiness activities

#### SKILLS

- Experienced in the commercial sector
- Extensive know-how in financial sector
- Insight into business matters

#### Current External Commitments

Please refer to Mr. Pilot's directorship report

Lenoir, Jean Pierre  
**NON-EXECUTIVE DIRECTOR**  
(Born in 1945)

#### APPOINTMENT

- 6 May 2013

#### QUALIFICATIONS

- Graduated from l'École Supérieure de Journalisme de LILLE (France)

#### PROFESSIONAL JOURNEY

- Editor in Chief of Le Cernéen (1973-1982)
- Newspaper correspondent for Le Point (France) & the Daily Telegraph (London) for the south-west region of the Indian Ocean
- Author of several books
- Director of "Librairie Le Trèfle"
- Currently Director of Eastern Trading Ltd

#### SKILLS

- Strong communication skills
- Significant experience in the commercial dynamism
- Proven experience in sales and marketing
- Extensive leadership and business skills

#### Current External Commitments

Please refer to Mr. Lenoir's directorship report

Hart De Keating, Edouard Philippe Christopher  
**INDEPENDENT NON-EXECUTIVE DIRECTOR**  
(Born in 1971)

#### APPOINTMENT

- 9 February 2018

#### QUALIFICATIONS

- Deug Sciences économiques (Université de la Réunion)
- Maitrise Sciences économiques Spécialité Audit et Contrôle de gestion (Université de Paris Dauphine)
- Stratégie a HEC

#### PROFESSIONAL JOURNEY

- Past General Manager at Grewals Ltd
- Past General Manager at Karina International
- Past Consultant Self Employed at Propeller Ltd
- Past COO at Mauvilac Industries Ltd
- Past COO at Iframac Transport Division
- Currently CEO at Les Gaz Industriels group
- President of Association of Mauritian Manufacturers

#### SKILLS

- CEO experience across diversified sectors
- Inspiring leadership skills
- Extensive know-how in Audit and Risk management
- Significant experience in commercial and strategic dimension
- Strong insight in sales and marketing

#### Current External Commitments

Please refer to Mr. Hart De Keating's directorship report